

## ENVIRONMENTAL POLICY AND OBJECTIVES

The Eastern Metals Group of Companies (Eastern Metals Group) comprising Eastern Metals Limited (Eastern Metals) and its subsidiaries is committed to ensuring that all its operations and activities are conducted in a manner that minimises impacts on the environment.

The Eastern Metals Group recognises that its operations have an environmental impact and has adopted an approach of proactively managing activities and adopting techniques which minimise environmental harm. The Eastern Metals Group also recognises the rights of others in the environment.

The Eastern Metals Group's commitment and leadership is demonstrated by its approach to stakeholder engagement, environmental management and recognition that in addition to statutory approvals, the Eastern Metals Group requires a 'social licence to operate'. This 'licence' can only be achieved through demonstrating commitment and leadership and being an upstanding corporate citizen.

Eastern Metals recognises its responsibility to manage with high professional standards the environmental impacts associated with its operations as it pursues its objective of generating value for shareholders, employees and local communities.

The Eastern Metals Group aims to minimise its environmental impacts at every stage of operation, from planning through exploration, development, mining, production, decommissioning and closure.

This policy applies to all Directors, officers, employees and key contractors/consultants (Eastern Metals Representatives) of the Eastern Metals Group in all operational locations.

### COMMITMENT TO ENVIRONMENTAL MANAGEMENT

The Eastern Metals Group's commitment to its environmental management objectives will be to:

- Comply with all applicable environmental legislation, licences and regulations at all times, and at all locations
- Establish and maintain standards, procedures and management controls through the development and implementation of an Environmental Management System
- Implement procedures to measure performance, including regular audits of all operational sites to verify compliance with the Environmental Policy and applicable regulations
- Regularly measure, review and evaluate environmental performance
- Identify, manage and monitor potential environmental impacts, striving to exceed leading industry best practice
- Rehabilitate all disturbed land surfaces when appropriate
- Wherever possible, protect sites of cultural significance
- Ensure timely and effective communications with stakeholders, landowners, traditional owners and others who may be directly affected by operations
- Communicate regularly with employees, suppliers, contractors and customers about the aims and objectives of the Environmental Policy
- Provide ongoing information to the community, shareholders and government authorities about the Company's environmental performance.
- Provide appropriate training and awareness for all personnel on environmental issues



All Eastern Metals Representatives and visitors will undergo a formal comprehensive site induction prior to entry to site to ensure that personnel have the appropriate knowledge concerning health and safety, environmental and community relations policies, objectives and targets.

The Environmental Policy is reviewed and amended as appropriate from time to time by the Board.

Date adopted: 17 May 2021